**JULIE LEARNING CENTER**

**FAMILY HANDBOOK**



 **1601 Dixie Highway**

**Covington, KY 41011**

**859-392-8231**

**FAX # 859-291-1774**

[**www.julielearningcenter.org**](http://www.julielearningcenter.org)

Updated 2025

MISSION STATEMENT

Julie Learning Center is an educational facility which nurtures children and furthers the growth and development of their basic skills.  Emphasis is placed on recognizing the goodness and provident care of God in living the Gospel through interaction with the Sisters of Notre Dame, staff and children.

PHILOSOPHY

A child is a precious gift from God deserving respect, nurturing, guidance, education, love, discipline, and reverence while growing and developing in the holistic arena of life.

At Julie Learning Center, the non-competitive, child-centered environment is prepared to enhance childhood simplicity for the spiritual, emotional, physical, and psychological health of each child.

Link to the Kentucky preschool standards

Julie Learning Center bases its academic content on the standards provided by the state of Kentucky.  It is not our intent to replicate them exactly, but to implement those that best fit the needs of our mission and our students.

https://kidsnow.ky.gov/families/readiness/Documents/early-childhood-standards.pdf

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**WELCOME TO JULIE LEARNING CENTER**

JLC is a ministry of the Sisters of Notre Dame, Covington, and is licensed to operate legally by the Commonwealth of Kentucky – Cabinet for Health Services – Division of Licensing and Regulation, Frankfort, KY 40621 and the Department of Law – Cabinet for Human Resources, 275 East Main St., 4 West, Frankfort, KY 40621-0001.  The facility has been inspected and approved by the state of KY Fire Marshall.

ENROLLMENT

The Julie Learning Center reserves the right to accept all children on a trial basis. Parents who tour the school with the intent of enrolling a child who is younger than four will be verbally told the approximate length of that period.  JLC reserves the right the make a determination as to a child’s readiness for our program and to offer parents the option of transferring enrollment to a later date in the current or following school year. In this circumstance, the non-refundable registration fee will be applied to the later registration date. JLC does not discriminate in its enrollment of children based on race, sex, or religion.

Children will be placed in appropriate groups with a ratio of 14/1 at the maximum for instruction.  A teacher’s assistant may be present as well.

All children who enroll for the school year must be completely toilet trained and able to take care of ALL of those needs.  This includes initiating necessary bathroom trips by asking the teacher before an accident occurs, getting in and out of clothing, reaching the toilets (stools are available if necessary), wiping, and washing hands afterwards.  We do not correlate “being dry for a period of time” as being toilet trained.  Parents of children who are not toilet trained will be advised of this, and are expected to accept the recommendations of the school regarding those needs.  One possibility may be deferring enrollment to a later date, and the decision of the administrator is final.

HOURS AND DAYS OF OPERATION

JLC will be open during the school year between late August and the end of May from 7:15 AM till 5:30 PM, Monday through Friday.  The school calendar changes each year, and is available on the website in word format and provided in calendar format to parents through email at the beginning of the school year.  There is no guarantee that our calendar will coordinate with those of any other schools in the area.

​ORIENTATION TO SCHOOL

Children may need help adjusting to a school situation.  Parents can help by talking about school, mentioning the activities, classmates, and that caregivers will arrive to pick them up after their school day is over.  Letting the child know that parents have a work routine, and children have a school routine helps children understand the separation a little better.  Children’s greatest concern seems to be that no one will pick them up or they will miss something that is going on at home while they are in school.

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STAFFING

Julie Learning Center is governed by a volunteer Board of Directors, and has a full time Director.  Children are assigned to one area under the supervision of a qualified staff member.  All staff members are experienced and well trained to meet the needs of the children.  Regular staff meetings and ongoing training and workshops assure that they will continue to be able to meet the challenges that child care professionals face each day.

​STATE LICENSE

Julie Learning Center is licensed by the state of Kentucky.  The license is displayed on the bulletin board next to the entrance door.  The center is inspected periodically by a site visitor, to ensure the best for the children in the areas of health, safety and specific requirements mandated by state standards.  JLC is in partnership with state regulatory agencies that are supportive of quality child care. We did obtain a listing on STARS to be eligible for the State Sustainability grants during covid, but we are not active in that program, nor do we intend to pursue a higher rating.

​**JULIE LEARNING CENTER POLICIES**

​ATTENDANCE

Julie Learning Center is a pre-school, educational facility that includes before and after school care between the hours of 7:15 and 5:30 pm.  While arrivals after the 8am start of the routine school day may not appear to be an issue on an individual level, they cause disruption in the classroom environment that may only be felt after the parent departs.  Delayed arrivals create daily distractions from the curriculum and negatively affect overall classroom behavior.  In order to meet the needs of all children within the classroom setting, JLC maintains a cutoff time for arrivals of 8:30 AM.

​We understand that unexpected delays happen and will allow each child 2 late passes per term, (August –January and February – May) to provide parents with some flexibility to deal with unexpected events such as traffic jams or bad weather.  Children using late passes must arrive no later than 9:30 AM.  If your child has a medical appointment, the parent must present a health care visit receipt to be exempted from using the school pass.

​BEHAVIOR

JLC uses a behavior modification process to encourage children to reinforce responsibility, self-reliance, and empathy.  A notice will be sent home if a child has a difficult time responding to teacher direction or practicing safe and considerate classroom decorum. If necessary the parents will be asked to come in for a consultation about methods that may work better for your child. Parent cooperation with helping your child practice good behavior is expected, and those who do not cooperate will be withdrawn from JLC.

CHILDREN WITH SPECIAL NEEDS

Any child with special needs who wishes to apply for entrance to JLC will be given consideration based on our ability to provide a safe, supportive, and reasonable care within the parameters of teacher/student ratio and whether or not we are fully qualified to provide specific care that might be necessary. Final determination will be at the discretion of JLC .

EMERGENCY PHONE NUMBERS

Home, cell and work phone numbers for each parent or guardian are kept on file for each child.  Alternative phone numbers of friends or relatives that can be contacted in case of illness or emergency are also required.  Please make sure these numbers will be answered when JLC calls.

Parents are responsible for notifying JLC of any changes in phone numbers and must update the green emergency form on file at the sign in desk if necessary.  Please ask a teacher to locate the form so that you can make appropriate changes. JLC will only release children to the care of those people who are listed on that card. An email or phone call will not be a substitute our accepting liability to release your child to a different person.

FIELD TRIPS

JLC may schedule field trips throughout the year at an additional cost to the parents.  No child will be permitted to accompany the class on a field trip unless the written permission slip and medical care form are on file at the center.  Permission given over the phone is not acceptable.

JLC does not use parent chaperones on any field trips. Parents, friends, or relatives are not permitted to “join” any field trips. In instances where that might happen despite this regulation, the child and the adult will be excluded from the JLC group taking the field trip.

When a field trip is scheduled on a day that a child is not normally in attendance, parents will be offered an option to switch a day of attendance.

FINANCIAL RESPONSIBILITY

All parents are required to sign a financial responsibility paper and an agreement with FACTS, an online tuition management system used by JLC.

FOOD AT THE CENTER

Parents are to provide a lunch and two snacks for their children.  Those foods must comply with the licensing requirements as stipulated by the state; no candy is allowed. Cut grapes and similar size fruits in half to avoid choking hazards.

​Children with allergies or reactions to certain foods or food groups must have an allergy plan on file with JLC.  Depending on the allergy, parents may be asked to provide lunch and/or snacks for their child.  There is no reimbursement for food costs in these situations.

Do not send in food, candy, or other non-edible treats or items for birthdays or special occasions. If a child/parent brings/sends in any items that **were not requested**, they will be returned. JLC will provide all food/treats for special occasions.

​HEALTH POLICIES

For the protection of each child and to meet licensing regulations, parents must keep a child home when s/he is ill or has a fever.  The staff members have been instructed to refuse any child who is ill when the parent or guardian drops him/her off.  The staff has been trained by a registered nurse to recognize the common signs of illness.  It is our expectation that the child is always a priority.  Therefore, if the child becomes ill during the day a parent will be notified and other arrangements will be necessary for the child’s care.  Per licensing requirements, the child may not return to the center until s/he has been fever free without medication for 24 hours.

​JLC will not administer over the counter medications or prescriptions without written parent permission.

​Should a staff member become ill with a communicable disease or display signs of an illness, she will not be permitted to be with children until the illness is gone.

​Signed permission for obtaining emergency medical attention is required for a child to enter Julie Learning Center.

​In case of an accident or emergency, staff would immediately call 911.  A parent will be notified if his/her child has had an emergency and action will be taken as specified on the Emergency Form filed in the office of JLC.  The emergency response team will make final determinations regarding the hospital destination if the parent request is not expedient due to the nature of the emergency.

Medication, prescription or otherwise, may be dispensed only when the parent provides a signed permission slip on the JLC form.  The medicine must be IN THE ORIGINAL BOTTLE with dosage and times to administer provided.  Medication left at the center will be discarded after one week unless the prescription indicates longer usage.

Daycare regulations prohibit animals in the building unless under specific restrictions.  Please leave all animals in the car when you pick up your child.

IMMUNIZATION FORMS

In the interest of the child’s health, and the health of all the children in the center, all the children enrolled must have a current immunization record on file.  Children whose immunizations are not current will be excluded from attendance until they are in compliance.  Notices are given to parents when the immunization forms on file are close to expiration.  Children may be required to present evidence of a flu or viral vaccine for any current school year in the event of a communicable outbreak.

LATE PICKUP

JLC closes promptly at 5:30 PM.  Parents who do not pick up their children by then will be charged $1.00 for every minute they are late.  This fee is payable to the staff member when the child is picked up.  If a child is not picked up by 7:00 PM, proper authorities will be notified.

​For students attending half days, the dismissal time for the morning session is 12:30.  Parents who do not pick up their children by 12:30 will be charged $1.00 for every minute they are late.  This fee is payable to the teacher who is with the child at the time of pickup or the next day of attendance at the latest.  This can be an awkward situation for the parent and the teacher.  It is not appropriate for the person picking up the child to assume that s/he is being treated unfairly because the policies are being enforced.

In the event of an unscheduled closing due to weather or other emergencies, JLC will email parents, if possible, and post those announcements on Channel 12’s School Watch. The late fee still applies in those instances; therefore, emergency contacts and people authorized to pick up your child should be able to do so within 20 minutes of those notifications.

​NOTICES

JLC will ONLY distribute flyers regarding Open House events for registration at Catholic schools. Flyers of any other type are not accepted.

​ORIENTATION NIGHT FOR ALL PARENTS

JLC holds an information event before the start of each school year.  We require that at least one parent from each family attend this event so that they can meet the teachers, hear about necessary paperwork, walk through the space, learn the drop off/pick-up procedures, and have an opportunity to meet other parents.

​OUTDOOR PLAY

Fresh air and exercise are important to a child’s good health.  Children should always be dressed for the weather as we are outside daily unless there is severe weather.

​PARENT EVENTS AND VISITS

Parents should check the child’s cubby for personal notes, announcements, and reminders about activities on a daily basis.  This is one method teachers frequently use to communicate with parents.

​Parent/legal guardian visits to read or share careers are permitted with prior arrangements. The teachers will post sign-up sheets to schedule these. Family activities and special events may be scheduled during the school year and will be added to the calendar as necessary.

​Student progress reports for all preschoolers will be available or scheduled as the need arises.  If you wish to speak to a staff member about your child’s progress, please schedule a conference outside of the teacher’s work schedule.  Teachers are not available on a spur of the moment basis for such conversations as they are responsible for children during their working hours.

​PART TIME ATTENDANCE

Students may register for part time attendance but those days must be consistent throughout the school year.  There is a $150 fee to change attendance days after August 15.

​PHOTOS

JLC uses on-line sites such as Facebook and FLICKR to post pictures for parents to view.

​JLC also posts pictures of children in groups as part of the website design.  No names or identifying information is used.  The website is public.

​REPORTS OF BEHAVIORAL INCIDENTS, ACCIDENTS, DEVELOPMENTAL AND/OR ACADEMIC PROGRESS

JLC issues reports to parents regarding their child’s behavioral and academic progress during the school year.  Parents or teachers who have questions about a child's assimilation into a preschool routine should schedule a conference call.  At that time, if further information is needed, a consult with a health care provider may be suggested.  JLC will follow standard practices for obtaining/submitting documentation related to those concerns. Evaluations designed by parents will not be accepted.

​RESPECT BETWEEN PARENTS AND STAFF

It is not acceptable for parent members of the JLC Community to berate, argue with, or otherwise speak unkindly to each other, regardless of the relationship.  All discussions on JLC premises will be conducted in a civil manner.

​JLC Staff members take the place of parents while the child is in their care.  They strive to make sure the child feels comfortable, is safe, and learns responsibility for his/her actions and behaviors.  Families who do not follow this code of conduct and who choose to be uncivil in their comments to staff members about their children will be withdrawn.

Staff members will respect the confidentiality of our students and parents. We do not release or share addresses, emails or other registration information to anyone.

​Parents who engage in irresponsible or damaging social media efforts in disagreements with JLC and its policies and practices will be asked to withdraw their child(ren) from the school.

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SAFETY RULES

No child will ever be left alone or unsupervised by a staff member.

​The parent must escort the child to the center.

​No pre-school child may be dropped off and permitted to walk in alone.

​Staff will be on hand to greet the children and will remain with them until the last child has left.

​There is immediate access to a working phone in each area of the center.

​Every classroom has a posted Medical Emergency Plan and Fire/Weather Plan.

​Drills are held monthly and recorded.

​In the event of a medical emergency, the staff will follow the posted plan and seek treatment for each child as specified on the child’s Emergency Form.

​Parents will be given a copy of an incident report should a child become injured or hurt during the day.

​Children’s Protective Services will be notified if a staff member suspects that a child is being abused or neglected.  The local phone number for reporting child abuse and/or neglect is 859-292-6340.  Anyone who suspects child abuse or neglect must report it.

​The use of aerosols will be prohibited where children are present.

​No adult may smoke while on the Julie Learning Center premises.

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SECURITY MEASURES

In the morning, as an important security measure, each child is to be brought into the center to assure that the child is under supervision before the adult leaves.  At the beginning and end of the day, a parent, guardian, or designee is required to sign the child in and out.  JLC will not release a child to anyone under eighteen years of age.

​It is the parents’ responsibility to have the names of people who have permission to sign out your children.  Identification may be requested from the person in charge.  It is not appropriate for a parent to berate or question the intentions or behavior of any staff member who might not recognize the person picking up a child; who might engage in a conversation with that person about the dismissal routine, or who asks the individual to verify his/her identification.

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JLC abides by all legally served court orders.  The center must have a notarized court order on file regarding parental custody orders.  JLC is required by law to report suspected child abuse or neglect to proper authorities.

​SEVERE WEATHER, DISASTER AND FIRE DRILLS

JLC uses Channel 12 School Watch to post closings and delays due to weather or other issues.  Parents may check these on line, watch for the scrolls on television broadcasts, or sign up text alerts from the TV station if available.

​There is no refund of the tuition for snow days.  In the event that we have more than five, JLC will make every attempt to reschedule the additional days; however, there is no guarantee that we will be able to do so due to calendar constraints and availability of staff.

​JLC has well defined plans for both weather and disaster evacuation. Emergency drills are held regularly.  Should an emergency requiring evacuation of the building occur, parents will be notified through announcements on school watch, or, if possible, through a direct email.

​TOYS, JEWELRY, BACKPACKS, BODY ART, AND CLOTHING

Children are not permitted to bring toys, jewelry, and backpacks to the Center. Distracting, wearable items such as animal headbands, costumes, capes, clothing with trailing, dangling pieces or other types of clothing that the teachers deem to be distracting or a safety concern are not permitted.  Children may not wear boots, slippery shoes, heels, Crocs, open toe sandals, flip flops, shoes with noisemakers, or similar shoes to the center.  These can present safety concerns or may expose the foot to injury.  Children may not wear tie shoes unless the child is able to tie them himself or herself.

​While attending JLC, children should not wear any clothing that restricts movement, cannot be easily washed, or cannot be easily handled by themselves when toileting.  Each child is asked to have an extra set of well fitting, weather appropriate clothing, including underwear and socks, on hand at all times.  These should be packed in a gallon size freezer bag and marked with the child’s name. They will be kept on site and should be replaced if they have been used or during the change of seasons. All soiled clothing must be taken home on the day it is placed in the child’s cubby and returned the following day.

​Certain special dress days may be announced and children may wear special clothing at that time.

Children will often come to school with temporary tattoos on their arms or legs, which is permissible. However, face paintings or tattoos are not permitted. Please make sure those are removed before your child returns to school.

Teachers will send home a reminder about any of these when necessary.

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TUITION AND PAYMENT POLICIES

There are no refunds for snow days, vacations, sick days, or other missed student time.​

Full time enrollment in our program offers the most comprehensive social, emotional, and academic preparation for attendance in a regular elementary program.  Students who attend part time, are not able to participate in all activities that we provide for full time students.  Please be aware that, in those circumstances, your child will miss portions of the curriculum content and his/her skills may not be comparable to those of peers who attend the full program. Part time students may not switch days or request attendance for particular events that take place on days they are not enrolled.

​Tuition is payable monthly to FACTS, an online tuition management system.
Bank account withdrawals and major credit cards are accepted, although FACTS charges a convenience fee for using credit cards.

FACTS charges late fees that are added to tuition payments. If a FACTS tuition payment is not received within two weeks of the due date, JLC charges an additional late fee.

​Parents will be given a link to FACTS for information about using this on-line payment system when their child’s registration is confirmed, at Open House, and/or on the school’s web site.  For children registering before the school year begins, all accounts must be set up no later than August 15.

​There is a fee of $150 for any change of program after the initial enrollment.

​The Center has the right to request withdrawal of a child for non-payment of fees.

​WITHDRAWAL

JLC requires a two week’s written notice prior to withdrawing a child from the center.  Without this notice, the parent is liable for the full tuition amount for that two week period.

​DISCLAIMER

JLC, its Board and Administrators reserve the right to make changes to the Handbook at any time.  JLC reserves the right to dismiss any child for disruptive or hurtful behavior as well as one who shows an inability to comply with established policy and procedure.

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This page is included with the registration forms and must be signed and returned to JLC with that paperwork.

I have read the Julie Learning Center handbook and agree to abide by the requirements and code of behavior.

Child’s name \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Signature of parent or guardian \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Required posting per state regulations. This document can be found on the front bulletin board in the classroom.

CHILDREN AND PARENTS RIGHTS Pursuant to KRS 199.898 Rights for children in child-care programs and their parents, custodians, or guardians -- Posting and distribution requirements. (1) All children receiving child-care services in a day-care center licensed pursuant to KRS 199.896, a family child-care home certified pursuant to KRS 199.8982, or from a provider or program receiving public funds shall have the following rights: (a) The right to be free from physical or mental abuse; (b) The right not to be subjected to abusive language or abusive punishment; and (c) The right to be in the care of adults who shall meet their health, safety, and developmental needs. (2) Parents, custodians, or guardians of children specified in subsection (1) of this section shall have the following rights: (a) The right to have access to their children at all times the child is in care and access to the provider caring for their children during normal hours of provider operation and whenever the children are in the care of the provider; (b) The right to be provided with information about child-care regulatory standards, if applicable; where to direct questions about regulatory standards; and how to file a complaint; (c) The right to file a complaint against a child-care provider without any retribution against the parent, custodian, guardian, or child; (d) The right to obtain information from the cabinet regarding any type of licensure denial, suspension, or revocation of an operator, and cabinet reports that have found abuse or neglect by any child-care provider or any employee of a child care provider. Identifying information regarding children and their families shall remain confidential; (e) The right to obtain information from the cabinet regarding the inspections and plans of correction of the day-care center, the family child-care home, or the provider or program receiving public funds within the past year; and (f) The right to review and discuss with the provider any state reports and deficiencies revealed by such reports. (3) The child-care provider who is licensed pursuant to KRS 199.896 or certified pursuant to KRS 199.8982 shall post these rights in a prominent place and shall provide a copy of these rights to the parent, custodian, or guardian of the child at the time of the child's enrollment in the program. Effective: July 15, 1998 History: Amended 1998 Ky. Acts ch. 524, sec. 3, effective July 15, 1998. -- Created 1992 Ky. Acts ch. 57, sec. 1, effective July 14